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**MINUTES OF THE MEETING
OF THE SOUTH BEND EMPOWERMENT ZONE
BOARD OF DIRECTORS
7/20/22**

MINUTES

- Meeting Time Start: 1:07
- Meeting Order: Sam Centellas

QUORUM

- Attendees:
 - Stephanie
 - Rosa
 - Kareemah
 - Sam
 - Leslie- virtual participant
 - Ryan
 - Quorum Established (Y/N): Yes
-

AGENDA ITEMS

I. Approve Agenda

- A. Motion: Sam motioned to approve
- B. Second: yes
- C. Discussion: n/a
- D. Outcome: Agenda approved

II. Announcements and Updates

- A. Report from Zone Chief Hiring Committee
- B. Leslie: Special thank you to Sam and the hiring committee for being involved in a very competitive and fair process; she wants to thank the applicants, all who applied; and thanks to the committee for their dedication.
- C. Sam: We noted they had over 20 qualified applicants and thanks committee for hard work; narrowed down to 7 candidates, then to 3 which were interviewed face to face; also wants to thank parents and staff for their involvement. There was 100% attendance at all committee meetings; and thanks to Jacqueline Bennett search firm in helping in this process. Result was a recommendation to hire Dr. Davion Lewis. Today, the draft contract will be shared for Dr. Lewis, pending edits from attorney which are not material.
- D. Discussion
 1. Ryan: What are the pending items? Sam replied it has to do non-material changes; there is nothing around salary.

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2. Ryan: \$20 vs \$25K discrepancy in contract, Sam replied yes, some edits still need to be made
 3. Rosa: The correction should be \$20K
 4. Ryan: Paragraph 3 would just come out; Sam affirmed.
 5. Ryan: Sick days need to be adjusted in Section L; it may be left over from the last contract with the previous Zone Chief.
 6. Sam: Dr. Camacho's sick leave will be the same for Dr. Lewis; Sam in summary changes will include:
 - a) Indiana Code changes from attorney
 - b) Final parts under miscellaneous terms
 - c) Strike number 3 from Section J
 - d) Update Section L to remove and replace with the portion that was on the previous Chief's contract.
 7. Ryan:
 - a) Replace previous Chief's name throughout contract with Lewis
 8. Stephanie: Is item J3 being stricken? Sam replied, yes.
- E. Outcome: Unanimous? Yes.
- F. Sam: moved to approve.
- G. Second: yes.
- H. Updates approved.

PUBLIC COMMENT:

- Who: Dr. Lewis
- Address (Business): 215 S Dr Martin Luther King Jr Blvd., South Bend, IN 46601
- Comment:
 - Remarks: It is a pleasure to be your new Zone Chief; during the selection process he had opportunity to meet with a wide variety of stakeholders where he learned about the schools and South Bend as a whole; he learned the deep history of South Bend and is looking forward to getting to work. Part of the goal is to engage the shareholders to make sure we are working collectively, including with Dr. Cummings and leadership team. He looks forward to improving outcomes for all students using parents, staff, and institutional knowledge to leverage the success of the Zone. He is eager, excited and ready to start.

ADJOURNMENT

- Vote to Adjourn: Sam moved to adjourn at 1:28 pm.
- Second: Yes
- Meeting Adjournment Time: 1:28 pm.

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