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**4:30 pm- Closed Session**

The Board of Director for the South Bend Empowerment Zone will meet in an Executive Session for the following purpose(s) pursuant to Indiana's Open Door Law, IC 5-14-1.5-6.1 (b):

1. For discussion of strategy with respect to any of the following (2):
  - a. Collective bargaining. (A)
  - b. Initiation of litigation or pending litigation. (B)
2. With respect to any individual over whom the governing body has jurisdiction (6):
  - a. To receive information concerning the individual's alleged misconduct. (A)
3. For discussion of the assessment, design, and implementation of school safety and security measures, plan, and systems. (3)

**6:00 pm- Public Session**

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Approval of the July 20, 2022 Board Meeting Minutes
5. Board President Report
6. Committee Reports
  - 6.1. Academic
    - 6.1.1. SBEZ Vision for Teaching and Learning
  - 6.2. Finance
    - 6.2.1. Financial Reports
      - 6.2.1.1. YTD Budget v. Expenditure
      - 6.2.1.2. Statement of Financial Activity Summary
      - 6.2.1.3. Historical Spending Analysis & Look Ahead
      - 6.2.1.4. Enrollment Update
  - 6.3. Governance
7. Zone Chief Report
  - 7.1. Recognitions
    - 7.1.1. Hispanic Heritage Month Proclamation
  - 7.2. Zone Highlights
    - 7.2.1. Pre-K
    - 7.2.2. Reins of Life
  - 7.3. Personnel Report
    - 7.3.1. Classified Employees Contracts
    - 7.3.2. New Hires and Separations
    - 7.3.3. Employee Culture and Satisfaction Survey

- 7.3.4. 2022-23 Organizational Chart
    - 7.3.5. 2022-23 Organizational Goals
    - 7.3.6. Quarter Two Reset
  - 7.4. Community Engagement
  - 7.5. Announcements
- 8. School Reports
  - 8.1. Coquillard
  - 8.2. Harrison
  - 8.3. Warren
  - 8.4. Wilson
  - 8.5. Navarre
- 9. Other Discussion and Action Items
- 10. Items from Closed Sessions
- 11. Public Comment
- 12. Board Communications
- 13. Adjournment