

**MINUTES OF THE PUBLIC SESSION
OF THE SOUTH BEND EMPOWERMENT ZONE
BOARD OF DIRECTORS
7/11/23**

MINUTES

- Meeting Time Start: 6:07
- Meeting Called to Order: Sam Centellas, Board President
- Meeting video is available on [Youtube](#)

LOCATION

- SBCSC Boardroom

QUORUM

- Attendees:
 - Sam Centellas, Board Chair
 - Rosa Hiestand, Board Secretary
 - Ryan Matthys, Board Treasurer
 - Stephanie Ball
 - Jeff Rea
 - Sonya Watkins
 - Duane Wilson
- Absent:
 - Kareemah Fowler
 - Ashley Northern
 - Leslie Wesley
- Quorum Established (Y/N): Y

SUMMARY

The board discussed the Zone Chief's performance for the 2022-23 school year and voted to approve a \$13,000 bonus per the Zone Chief's contract.

AGENDA ITEMS

I. ADOPTION OF AGENDA

- Motion to approve agenda: Jeff Rea
- Seconded: Stephanie Ball
- Discussion: None
- Approved unanimously

II. GOVERNANCE COMMITTEE

Jeff Rea, Chair of the Governance Committee, led the board's evaluation process. The Governance Committee also includes Sam Centellas, Stephanie Ball, Ashley Northern, and Duane Wilson.

Board members individually evaluated the Zone Chief using a performance rubric based on the progress made towards objectives set for the 2022-23 school year. In addition, the Governance Committee received input from key stakeholders. The Governance Committee members reviewed all of the feedback to arrive at their recommendation of the \$13,000 performance-based bonus.

Members of the Governance Committee also shared individual comments in the meeting. Highlights include::

- Closer partnership with the Corporation (Centellas)
- Increased presence in Zone schools; support for and professional development of Zone staff (Ball)
- Increased financial transparency and strategic management and allocation of the Zone's budget (Rea)
- Impact of the Q2 Reset on Zone students and their families (Wilson)

Jeff Rea made the motion to approve the Governance Committee's recommendation of \$13,000. Ryan Matthys seconded the motion. The board approved the recommendation unanimously. There was no public comment.

III. PUBLIC COMMENT

There was no public comment.

IV. ADJOURNMENT

The Board adjourned at 6:20 pm.